

## **Job Description for Graduate Trainee AGBA**

The Graduate Trainee (GT) Programme is part of our talent pipeline which aims at developing participants along the general management path in the financial services industry. Under an accelerated 18-month programme, you will undergo 3 structured, relevant, and intensive cross-functional job rotations of typically 6 months each to gain in-depth knowledge and hands-on experience.

**Business units including:**

- **Asset Management**
- **Corporate Communication**
- **Digital Wealth Management**
- **Digital Technology**
- **Platform Business Development**
- **Human Resources**
- **General Insurance Brokage**
- **Private Wealth Management**
- **Marketing**
- **International properties**
- **Money Lending and Mortgage Referrals**
- **Legal and Compliance**
- **Finance**

**What we are looking for:**

- **Bachelor's degree holder or above in any disciplines**
- **Graduates with less than 2 years working experience**
- **Graduated from oversea university or IANG is welcomed**
- **Proficiency in both written and spoken Cantonese and English**
- **Good command of Mandarin is an advantage**
- **Strong passion in financial services industry**
- **Team player, highly motivated, can-do attitude, independent, and strong work ethic individuals**
- **Strong interpersonal and presentation skills**
- **Good commercial acumen**
- **Strong problem-solving and critical thinking skills**
- **Strong adaptability and flexibility**
- **Potential change makers who are innovative and not afraid of challenges**
- **Hong Kong citizens or work permit holders**

**What we offer:**

- **Experiential team-building workshops**

- **Job rotations flexibility: a) cross-functional rotations b) functional specialization rotations among Business Units and Corporate functions**
- **Management and leadership training workshops**
- **Mentorship program and coaching session**
- **Action learning projects**
- **Leadership training**
- **Community services / volunteering work**
- **Potential career fast track (upon completion of 18-month Graduate Trainee Program, subject to performance review, candidates may be eligible for an additional year of training to become Assistant Managers)**